BUON DON HYDROPOWER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: .../TTr-HĐQT-BDHC

Dak Lak, 24 April 2026

CÔNG TY CP THỦY ĐIỆN BUÔN ĐÔN M.S.D.N: 6000884487-C.T.CP TP. BUÔN MA THUỘT - T. ĐẮK LẮK

DRAFT

PROPOSALS ON AGENDA ITEMS FOR VOTING AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS BUON DON HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company.

The Board of Directors of Buon Don Hydropower Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for voting and approval of the following contents:

1. Approve the Report on the activities of the Board of Directors regarding corporate governance and performance in 2025, and the operational plan for 2026 with the following key indicators:

No.	Indicators	Unit	According to the 2025 AGM Resolution	2025 Actual	2026 Plan
1	Total revenues	Million VND	285,017.68	396.438,86	172.860,29
2	Profit before tax	Million VND	65,872.20	171.137,62	46.027,39
3	Profit after tax	Million VND	62,578.59	162.377,73	43.726,02
4	Cash dividend	%	15	15	8

2. Approve the Report on the activities of the Board of Supervisors regarding the Company's business results, the performance of the Board of Directors and the Director in 2025, and the operational plan for 2026.

3. Approve the audited Financial Statements for 2025 with the following key indicators:

No.	Indicators	Unit	Amount
1	Total assets	VND	1.247.828.985.802
2	Total capital	VND	1.247.828.985.802
3	Revenues and other income	VND	396.438.855.922
4	Profit before tax	VND	171.137.623.572
5	Profit after tax	VND	162.377.731.580

4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

Indicators	Amount
1. Undistributed profit:	**287.465.441.000**
Accumulated undistributed profit from previous years	*125.087.709.420*
Accounting profit after corporate income tax in 2025	*162.377.731.580*
2. Profit distribution in 2025:	**103.302.128.474**
2.1. Appropriation of funds	3.025.665.974
Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.	*2.435.665.974*
Appropriation for manager bonus fund	*590.000.000*
2.2 Dividend payment	100.276.462.500
Cash dividend payment 15%	*100.276.462.500*
3. Profit after distribution in 2025: (1)-(2)	**184.163.312.526**

5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

No.	Indicators	Unit	Value
1	Commercial electricity output	Million kWh	230,00
2	Total Revenues	Million VND	172.860,29
3	Profit Before Tax	Million VND	46.027,39
4	Profit After Tax	Million VND	43.726,02
5	Expected dividend	%	8

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

Implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025: 744,000,000 VND.

6.2 Plan for 2026:

No.	Content	Expected number of people	Remuneration level (VND/month/person)
1	Chairman of the Board of Directors	1	14,800,000
2	Members of Board of Director	4	12,000,000
3	Head of the Board of Supervisors	1	12,400,000
4	Member of the Board of Supervisors	2	12,000,000
5	Company's corporate governance officer	1	3,000,000

7. Approve the selection of an auditing firm for the 2026 Financial Statements:

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements that has experience and capacity, based on the proposal of the Board of Supervisors from the list of auditing firms approved to perform audits for public interest entities in the securities sector for 2026 issued by the State Securities Commission.

8. Approve the amendment of the Charter of Buon Don Hydropower Joint Stock Company

- Amend Clause 3, Article 2, Section II of the Charter of Buon Don Hydropower Joint Stock Company:

3. Registered office of the Company: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, Vietnam.

- Authorize the Board of Directors to carry out necessary procedures in accordance with the law to change the address on the Enterprise Registration Certificate.

We respectfully request the Shareholders to consider and vote.

Sincerely!

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Board of Directors, Board of Supervisors, Board of Directors (Management);
- Archived: Office, Board of Directors Secretariaty.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

Vuong Anh Dung

C.T.C.P ★ ĐĂK LĂK